

# Environmental Policy Statement

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Hydro International Ltd and subsidiary companies are recognised leaders in developing innovative solutions to water management challenges. We provide high value-added products and services to specialised markets worldwide.

We contribute to environmental stewardship in communities and countries in which we operate. Our core business offer energy efficient solutions which enable our customers to lower their use of energy and natural resources. We strive to reduce our own environmental impact.

Our Business Manual describes how our Environmental management system is designed, in accordance with the requirements of ISO14001, to ensure that we meet our responsibilities and obligations to customers, employees, our partners and suppliers, and to satisfy applicable requirements. We are committed to continuous improvement in the effectiveness of our management system.

The policy underpins the strategic goals and objectives of the business which are set, reviewed and updated as the business develops. As such we will:

- Ensure compliance with all obligations, applicable environmental legislation and other requirements in the communities and countries we operate.
- Identify, measure and understand the environmental performance of our business in terms of our products and service as well as our own operations and facilities and implement action plans to drive improvement. This includes non-conformance analysis to drive preventative as well as corrective actions.
- Manage or waste, recycle and follow the waste hierarchy.
- Control environmental impacts including prevention of spillage, pollution and protection of the environment from our own activities and contractors working on our behalf.
- Enable and engage our employees at all levels to promote environmental responsibility across our entire value chain from suppliers to partners through to customers.
- Define environmental management responsibilities within the Hydro organisation structure, including establishing competency and resource requirements, relevant training and development needs.
- Ensure environmental considerations are integrated into business process for managing change, as we drive the development of the business.
- Embed Hydro values into our business practices.

This policy applies to Hydro International Ltd and subsidiary companies worldwide and will be reviewed on an annual basis.



Chief Executive

Policy date: September 2016

Next review date: December 2017

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